



**22ND ANNUAL CONFERENCE
AND GENERAL MEETING**



INAUGURAL WOMEN LAWYERS' CONFERENCE

**FUTURE PROOFING THE LEGAL PROFESSION FOR
WOMEN LAWYERS IN EAST AFRICA**

**THURSDAY, 16TH NOVEMBER, 2017
IMPERIAL GOLF VIEW HOTEL**



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Tanzania Women Lawyers Association
(TAWLA)

NOTE FROM THE CONVENER, EALS WOMEN LAWYERS FORUM

Dear delegate,

WELCOME TO THE INAUGURAL EALS WOMEN LAWYERS CONFERENCE.

In 2016, on the sidelines of the 21st Annual Conference and General Meeting, the EALS held its inaugural women-focused event. Code named the **"Women in Law Breakfast Meeting"**, and themed **"Women's Economic Justice in the 21st Century."** The meeting was attended by delegates drawn from private practice, public service, in-house service, civil society, and the academia. It was jointly organized by EALS, Akina Mama wa Afrika, the Uganda Women Lawyers Association –FIDA Uganda, Federation of Women lawyers FIDA- Kenya and Tanzania Women Lawyers Association (TAWLA) and achieved a deeper appreciation of the structural barriers that hinder women's development, as well as strengthened network of women lawyers associations and other stakeholders.

The first event, even though successful, was hindered by time constraints. Consequently EALS, with a view to integrate and empower women Lawyers in the Region and most importantly to build on the feedback given in the Dar es Salaam Women in Law Breakfast meeting, transformed the Gender Committee into the East Africa Law Society Women Lawyers Forum with a vision to build a solid constituency of women lawyers in East Africa with a distinct regional platform for engagement and discussion on emerging areas of concern not only in the region but globally.

Since its inception, in February this year, the Women Lawyers Forum has organized successful activities namely the women lawyers' conference at the Tanganyika Law Society Annual Conference that was sponsored by the Tanzania Women Lawyers' Association, and a similar event held at the Uganda Law Society Annual Conference with the sponsorship and collaboration of FIDA Uganda.

Scheduled for Thursday, November 16th 2017, the Women Lawyers Conference will draw on the wider

theme of this year's EALS Annual Conference, albeit with a little moderation to read ***"Future-proofing the Legal Profession for Women in East Africa."*** The theme is apt at a time when the numbers of women lawyers in active practice dwindle while globalization and dynamic technology poses new challenges every day.

The Conference aims to examine the place of women in practice, roles and opportunities in leadership, cross-generational networking and discuss matters bespoke to women lawyers.

Sarah Mhamilawa





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PROGRAM

WOMEN LAWYERS' CONFERENCE

THURSDAY, 16TH NOVEMBER, 2017

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| TIME | ACTIVITY | RESOURCE |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8-00 am – 9.00 am | Registration | EALS Secretariat & Brands and Events Gloria Matovu (Master of Ceremony) Rapporteur: Mercy Odu |
| 9 am – 9.15 am | Welcome and Introductions | Alice Namuli Blazevic , Vice President Uganda Law Society |
| | Opening Remarks | Sarah Mhamilawa , Chairperson EALS Women Lawyers' Committee |
| 9.15-9.30 am | Opening the Conference | Rt Hon. Rebecca Kadaga – Speaker for the Parliament of the Republic of Uganda |
| 9.30 am – 10:15 am | Key note address <i>Future-proofing the Legal Profession: Challenges and Opportunities for Women Lawyers in East Africa</i> Plenary on Keynote Address | Amb. Mwanaidi Maajar , Partner ENSafrica Moderator: Maria Mbeneka |
| 10:15am-10-30am | Presentation <i>Positioning for the future: leveraging networks, specialization and emotional intelligence</i> | Isabel Bueno , International Bar Association |
| 11 am-11.30 am | Tea Break | |
| 11.30am - 12.00pm | Plenary | Moderator: Christine Kawha Panelists Sarah Mhamilawa - <i>Specializing</i> Ann Abeja - <i>Emotional intelligence</i> Robert Semakula - <i>Networks</i> |
| 12:00pm – 12.30 pm | Interactive Dialogue <i>Making it Rain: Becoming a successful Rainmaker</i> | Moderator: Jamina Apio Panelists Sarah Richson (Kenya) <i>Preparing to make it rain</i> Ms Aisha Ally Sinda (Tanzania) <i>Rainmaking</i> Chantal Nahishakiye (Burundi) <i>Creating a team of rainmakers</i> Alice Namuli Blazevic (Uganda) <i>Becoming an expert rainmaker</i> <i>Getting recognition for making it rain</i> |



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|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>12.30 pm – 1.00 pm</p> | <p>Interactive Dialogue</p> <p>Bridging the confidence gap: Coaching and mentorship</p> | <p>Moderator: Teresiah Omondi (FIDA-K)</p> <p>Panelists</p> <p>Ms. Nkirote Mworia(Kenya) <i>Creating a Seat at the Table</i></p> <p>Ms. Ruth Sebatindira (Uganda) <i>Taking a Seat at the Table</i></p> <p>Ms. Harriette Chiggai (Kenya) <i>Owning the Space at the Table</i></p> <p>Ms. Maggie Baingana(Rwanda) <i>Creating More Space at the Table</i></p> <p>Ida Djuma (Burundi) <i>Serving at the table</i></p> |
| <p>1.00 pm – 2.00pm Lunch break</p> | | |
| <p>2.00 pm – 2.45pm</p> | <p>Interactive Dialogue</p> <p>The digital lawyer: Embracing Technology to Create Balance</p> | <p>Moderator: Angelista Nashoni SPEAKER: PAUL SUTHERLAND</p> <p>Panelists</p> <p>Ms. Mercy Kainobwisho(Uganda) <i>Balancing the Act</i></p> <p>Ms Olivia Kiratu (Kenya) <i>Automating the motion</i></p> <p>Ms. Beata Mukangabo (Rwanda) <i>Managing remotely</i></p> <p>Ms. Madeline Kimei (Tanzania) <i>Establishing Routines</i></p> <p>Ms. Angel Doreen Irakoze (Burundi) <i>(Establishing Routines)</i></p> |
| <p>2.45 pm – 3:15 pm</p> | <p>Role of Women Lawyers in the Bar Associations in East Africa (Achievements, Lessons Learnt and Proposed Actions)</p> | <p>Moderator: Sarah Mhamilawa, Chairperson EALS Women Lawyers Committee</p> <p>Panelists</p> <p>Tike Mwambipile, Executive Director TAWLA</p> <p>Mercy Wambua, CEO Law Society of Kenya</p> <p>Diana Nansiima, Chairperson Ugandan Law Society Women Lawyer' Committee</p> <p>Sandra Rwamushaija, Rwanda Bar Association</p> <p>Chantal Nahishakiye, CEO Burundi Bar Association</p> |
| <p>4:00pm – 4:30pm</p> | <p>Closing Ceremony Reports (Take-away) Appreciation to Speakers Recognition of Sponsors Vote of Thanks</p> | <p>Sarah Mhamilawa</p> |
| <p style="text-align: center;">COFFEE</p> | | |
| <p>6.00pm 8:00pm</p> | <p style="text-align: center;">MEET AND GREET COCKTAIL (Entebbe Golf Club)</p> | <p>Master of Ceremony: Kasirye Byaruhanga & Co. Advocates Anne Abeja</p> |